

State of Vermont
Vermont Commission on Women
126 State Street
Montpelier, Vermont 05633-6801
women.vermont.gov

[phone]
[toll free]

802-828-2851
800-881-1561

Vermont Commission on Women Meeting Minutes
Friday, April 8, 2022 | 8:30 a.m. – 10:30 a.m.
Remote meeting via video conference

Commissioners present:

Kellie Campbell (Co-chair), Kiah Morris (Co-chair),
Lisa Senecal (Co-chair), Hazel Brewster, Delaney
Courcelle, Nancy Kaplan, Wendy Knight, Sarah Mell,
Ashley Messier, Kim Nolan, Lisa Ryan,

Commissioners absent:

Kerin Durfee, Heidi Tringe

Advisors present:

Guests: Mary Gannon, Facilitator

Staff: Cary Brown, Ellie Lane, Lilly Talbert

Presiding: Kellie Campbell, Kiah Morris, Lisa Senecal

Recording: Ellie Lane

1. Meeting Called to Order

Meeting called to order at 8:33 a.m.

2. Approval of Meeting Agenda

Skipped due to lack of quorum.

3. Approval of meeting minutes of February 2022

Skipped due to lack of quorum.

4. Introductions

Kiah asked the group to introduce themselves and welcomed new Commissioners Nancy Kaplan and Hazel Brewster. Kiah asked Nancy and Hazel to share what they are excited about working on in their roles at VCW.

Nancy talked about her work in public health and public service and is interested in focusing on low-income Vermonters and reducing barriers and increasing access to care.

Hazel is excited to bring a younger voice to the table, particularly in the context of the pandemic. Hazel is also concerned about serving Vermont girls and would want to focus on what an equitable recovery looks like for them.

5. Follow-up to February Meeting

Kiah talked about balancing how we ensure that this is a safe place, as much as possible, and not replicating the harms that we're trying to dismantle while recognizing we're a space that's intended to and values having diverse voices. Kiah shared about the plan going forward.

Cary shared that we'll be working on group norms today, and also updating our operating guidelines which are our internal procedures going forward. The most recent draft has more details about roles. Cary invited

Commissioners to offer thoughts and feedback about those guidelines to her or the Chairs directly between now and our May meeting.

Kellie shared that some of the questions people have had has been about roles, and she hopes that Commissioners will find value in those sections.

Cary also shared that we're planning to incorporate DEI work, and will be working with Shalini Suryanarayana from the State Office of Racial Equity to do this ongoing work. Cary shared a potential plan and welcomes feedback about that direction.

6. VCW Group Norms and procedures

Facilitator Mary Gannon introduced herself to the group and led a discussion.

Meeting Adjourned at 10:28 a.m.

DRAFT